



Agenda

Collier Metropolitan Planning Organization

HYBRID REMOTE/IN-PERSON MEETING

Board of County Commissioners Chambers
Collier County Government Center
3299 Tamiami Trail East, Third Floor
Naples, FL, 34112

SPECIAL MEETING

EXECUTIVE DIRECTOR CANDIDATE INTERVIEWS

December 8, 2023, 9:30 A.M.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of the Agenda
5. MPO Executive Director Candidate Interviews
 - A. Presentation by George G. Kinney
 - B. Presentation by Lorraine M. Lantz
 - C. Presentation by Michael P. Tisch
 - D. Rotational Question and Answer Session
 - E. Candidate Closing Comments
 - F. Board Deliberation
- G. Board Recommendations/Candidate Ranking
- H. Tentative Interview Scoring & Final Vote
6. Next Meeting Dates
 - A. Regular Meeting - December 8, 2023, 1:00 p.m.
Location: BCC Chambers
Hybrid In-Person/Remote
 - B. Regular Meeting - February 9, 2024, 9:30 a.m.
Location: BCC Chambers
Hybrid In-Person/Remote
7. Adjournment

PLEASE NOTE:

The meetings of the Collier Metropolitan Planning Organization (MPO) are open to the public and citizen input is encouraged. Any person wishing to speak on any scheduled item may do so upon recognition of the Chairperson. Any person desiring to have an item placed on the agenda should contact the MPO Director at least 14 days prior to the meeting date. Any person who decides to appeal a decision of the advisory committee will need a record of the proceedings pertaining thereto, and therefore may need to ensure that a verbatim record of the proceeding is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting should contact the Collier Metropolitan Planning Organization 72 hours prior to the meeting by calling (239) 252-5814. The MPO's planning process is conducted in accordance with Title VI of the Civil Rights Act of 1964 and Related Statutes. Any person or beneficiary who believes that within the MPO's planning process they have been discriminated against because of race, color, religion, sex, age, national origin, disability, or familial status may file a complaint with the Collier MPO Title VI Coordinator, Ms. Suzanne Miceli (239) 252-5814 or by email at: Suzanne.Miceli@colliercountyfl.gov, or in writing to the Collier MPO, attention: Ms. Miceli, at 2885 South Horseshoe Dr., Naples, FL 34104.

EXECUTIVE SUMMARY

MPO Executive Director Interviews and Candidate Selection

OBJECTIVE: To give the MPO Board the opportunity to hear from the top three (3) candidates and have the MPO Board complete the selection process.

CONSIDERATIONS: The Board selected five (5) of the eight (8) candidates that applied for the MPO Executive Director position to be invited to interview for the position. Three (3) candidates accepted the invitation: George Kinney, Lorraine Lantz, and Michael Tisch.

The three (3) applicants will have the opportunity to give a presentation highlighting their knowledge, experience, and ability to perform the tasks associated with the position. Following the presentations, the candidates will be seated panel style and will answer interview questions posed by each Board member. So as not to give any one candidate an advantage in the order in which the questions are asked and answered, the order for each candidate's responses will be rotated.

Ms. Amy Lyberg, County Human Resources Director, will introduce the three candidates and briefly describe the process for their presentations and the question-and-answer session. After all members have asked their questions, the candidates will be allowed to make brief closing comments. Following the interview question and answer portion, the Board will deliberate on the candidates. If a recommendation is to be made for a hiring selection, each Board member will rank the candidates. Following a tally of the interview scoring, the results will be announced, and a final vote can be taken.

COMMITTEE RECOMMENDATIONS: N/A.

STAFF RECOMMENDATION: For the Board to select a candidate to fill the MPO Executive Director position, vote on the Board rankings, and allow the Chair or designee to negotiate a contract with the selected candidate.

Prepared By: Anne McLaughlin, MPO Director

ATTACHMENTS:

1. George Kinney's Application
2. Lorraine Lantz's Application
3. Michael Tisch's Application
4. Board Member Candidate Ranking Scoresheet

ATTACHMENT 1

**GEORGE KINNEY'S
APPLICATION**

EMPLOYMENT APPLICATION

COLLIER COUNTY
 Human Resources Division 3303 East Tamiami Trail East
 Naples, Florida 34112
 (239) 252-8460
<http://agency.governmentjobs.com/collier/default.cfm>

Kinney, George G.
08260 EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION

Received: 8/28/23 8:45 AM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE: EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION		EXAM ID#: 08260
NAME: (Last, First, Middle) Kinney, George G.		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2585 Redwood Circle, Clearwater, Florida 33763		EMAIL ADDRESS: gk84buckeye@yahoo.com
HOME PHONE: 727.543.4847		
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Master's Degree		

PREFERENCES

MINIMUM COMPENSATION: \$125,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Weekends	
OBJECTIVE: To apply my acquired skill set and land use/transportation work experiences in a progressive organization and within a multi-disciplinary environment.	

EDUCATION

DATES:	SCHOOL NAME: Bloomsburg University	
LOCATION: (City, State/Province) Bloomsburg, Pennsylvania	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Environmental Planning	UNITS COMPLETED: 8 - Semester	
DATES:	SCHOOL NAME: The Ohio State University	
LOCATION: (City, State/Province) Columbus, Ohio	DID YOU GRADUATE? <input type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Master's
MAJOR: City and Regional Planning	UNITS COMPLETED: 6 - Quarter	

WORK EXPERIENCE

DATES: From: 1/2021 To: Present	EMPLOYER: City of Dunedin, Florida	POSITION TITLE: Director of Community Development
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 737 Loudon Avenue, Dunedin, Florida, 34698		COMPANY URL: www.dunedingov.com
PHONE NUMBER: 7272983000	SUPERVISOR: Jennifer Bramley - City Manager	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$11,600.00/month	# OF EMPLOYEES SUPERVISED: 17
DUTIES: Supervise and coordinate agency programs, prepare budget and business plan initiatives, direct land planning, building, and code enforcement programs, and direct City transportation activities including Loopier service.		
REASON FOR LEAVING: N/A		
DATES: From: 9/2017 To: 1/2021	EMPLOYER: South Whitehall Township PA	POSITION TITLE: Community Development Director

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4444 Walbert Avenue, Allentown, Pennsylvania, 18104		COMPANY URL: www.southwhitehall.com
PHONE NUMBER: 610.398.0401	SUPERVISOR: Renee Bickel - Township Manager	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,750.00/month	# OF EMPLOYEES SUPERVISED: 8
DUTIES: Supervise and coordinate land planning, building, and code enforcement programs including the update and development of the Comprehensive Plan		
REASON FOR LEAVING: Current Position		
DATES: From: 9/2014 To: 9/2017	EMPLOYER: Lehigh Valley Transportation Study	POSITION TITLE: Transportation Planning Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 961 Marcon Boulevard, Allentown, Pennsylvania, 18109		COMPANY URL: www.lvpc.org
PHONE NUMBER: 610-264-4544	SUPERVISOR: Becky Bradley - Executive Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$7,500.00/month	# OF EMPLOYEES SUPERVISED: 3
DUTIES: Development of multi-modal policy/strategies and regional MPO transportation plans and programs including LRTP, TIP, CMP, Freight Plan, Functional Class, and Safety Plan. Graduate of I95 Corridor Coalition Freight Academy.		
REASON FOR LEAVING: Recruited by current employer.		
DATES: From: 4/2012 To: 9/2014	EMPLOYER: City of St. Pete Beach	POSITION TITLE: Community Development Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 155 Corey Avenue, St. Pete Beach, Florida, 33706		COMPANY URL: www.stpetebeach.org
PHONE NUMBER: 727.363.9265	SUPERVISOR: Mike Bonfield - City Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$6,900.00/month	# OF EMPLOYEES SUPERVISED: 5
DUTIES: Supervise and coordinate land planning, building, and code enforcement programs. Developed work programs and budgets, monitored development activity and prepared reports, administered economic development programs and implemented CRA. Also implemented activity related to the City Comprehensive Plan and worked with Forward Pinellas to implement transportation strategies. Implemented first Parklet on the beach.		
REASON FOR LEAVING: Left position unexpectedly for personal reasons.		
DATES: From: 10/2008 To: 4/2012	EMPLOYER: East Central Florida Regional Planning Council	POSITION TITLE: Interim Executive Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 309 Cranes Roost Boulevard, Suite 2000, Altamonte Springs, Florida, 32701		COMPANY URL: www.ecfrpc.org
PHONE NUMBER: 407.262.7772	SUPERVISOR: ECFRPC Council - Regional Planning Council	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$8,100.00/month	# OF EMPLOYEES SUPERVISED: 12
DUTIES: Supervise and coordinate agency programs. Prepare regional policy plans and reports. Develop work programs and 2 million operating budget. Coordinate technical assistance to member communities. Administer 2.4 million HUD Sustainable Community Planning Grant related to TOD opportunities around SunRail Commuter Train. Worked extensively with regional MPOs including MetroPlan Orlando.		
REASON FOR LEAVING: State proposal to eliminate Florida RPC's at the time and state funding was stripped by incoming Governor.		
DATES: From: 12/2008 To: 10/2011	EMPLOYER: East Central Florida Regional Planning Council	POSITION TITLE: Planning Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 309 Cranes Roost Boulevard, Suite 2000, Altamonte Springs, Florida, 32701		
PHONE NUMBER: 407.262.7772	SUPERVISOR: Philip Laurien, AICP - Executive Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$6,500.00/month	# OF EMPLOYEES SUPERVISED: 8
DUTIES: Supervise and coordinate agency programs. Provide technical support to member communities. Prepare regional policy plans and reports. Assist with development of work programs and operating budget.		
REASON FOR LEAVING: Promotion within same organization		
DATES: From: 10/2003 To: 3/2008	EMPLOYER: Talbot County	POSITION TITLE: Planning Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 11 North Washington Street, Easton, Maryland, 21601		COMPANY URL: www.talbotcountymd.gov

PHONE NUMBER: 410.770.8010	SUPERVISOR: R. Andrew Hollis - County Manager	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 40	SALARY: \$5,800.00/month	# OF EMPLOYEES SUPERVISED: 11
DUTIES: Direct department of 11 staff members. Develop annual budget (\$600k). Develop and administer County Comprehensive Plan and regulatory ordinances. Administer National Flood Insurance Program/Coastal Zone Management Program. Administer Chesapeake Bay Local Critical Area Program. Oversee agricultural promotion and preservation activities Oversee Housing Coordinator and relevant activities.		
REASON FOR LEAVING: Opportunity to work in home state near family		

CERTIFICATES AND LICENSES

TYPE: AICP	
LICENSE NUMBER: 100853	ISSUING AGENCY: American Planning Association

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Honors & Awards
2019 PMPEI Certified Citizen Planner

Professional Memberships
AICP

Volunteer Experience
Redevelopment Authority of the City of Allentown (RACA) Board Member

Honors & Awards
195 Corridor Coalition Freight Academy Graduate (2018)
Leadership Columbus Program Graduate (1998)
National Association of Counties (NACO) Planning Awards (1998, 1999, & 2006)
Jefferson Township Planning Commission Member (2001-2004)

REFERENCES

REFERENCE TYPE: Professional	NAME: Brendan Cotter	POSITION: Director of Planning, Lehigh and Northampton Transportation Authority
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1060 Lehigh Street, Allentown, Pennsylvania 18103		
EMAIL ADDRESS: bcotter@lantabus-pa.gov		PHONE NUMBER: 610.776.7433
REFERENCE TYPE: Professional	NAME: Dave Manhardt	POSITION: GIS Manager, Long Range Planner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4444 Walbert Avenue, Allentown, Pennsylvania 18104		
EMAIL ADDRESS: manhardtd@southwhitehall.com		PHONE NUMBER: 610.398.0401
REFERENCE TYPE: Professional	NAME: Michael Donchez	POSITION: PennDOT, District 5
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1060 Lehigh Street, Allentown, Pennsylvania 18103		
EMAIL ADDRESS: michael.donchez@rcn.com		PHONE NUMBER: 610.417.2937

Agency-Wide Questions

1. **Are you a current employee of Collier County Board of County Commissioners? (Please note: Employees of the Sheriff's Office, Clerk of Courts, Collier County Public Schools, Tax Collector, Supervisor of Elections, Property Appraisers and Health Department are NOT considered employees of the Collier County Board of County Commissioners)**
No
2. **.Within the last three years have you had any of the following: at-fault accident(s), moving violation(s) and/or failure to wear a seat belt citation(s)?**
No
3. **.If you answered yes to the above question, please explain with detailed information including date(s) and offense(s).**
NA
4. **Were you previously employed by Collier County Board of County Commissioners or any other Collier County Constitutional Officer agency (Clerk of Courts, Supervisor of Elections, Tax Collector or Property Appraiser)?**
No
5. **If you answered yes to the above question, please provide the dates of employment and prior division and/or agency you worked in.**
NA
6. **To the best of your knowledge, have you ever been the subject of any complaints, charges or lawsuits for unlawful harassment or unlawful discrimination?**
No
7. **If you answered yes to the above question, please provide dates, employer, circumstances and outcome.**
NA
8. **Is an immediate member of your family or household employed by the Collier County Board of County Commissioners? Immediate family includes father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother and half-sister.**
No
9. **If you answered yes to the above question, please identify the family member by including their name, relation to you and what division the family member works in.**
NA
10. **Do you wish to claim Veteran's Preference at this time?**
No
11. **How did you learn of this position?**
Professional Trade
12. **I understand that, should I be offered a position of employment, I will be asked to provide my Social Security Number. The Agency will use this number for one or more of the following purposes: (1) post-offer background screening, (2) verifying my eligibility for employment and (3) reporting my earnings once employed to the appropriate Federal, State and Local agencies, if applicable. Please initial in the space provided to indicate your acceptance.**
GK
13. **I hereby certify that all information given on this application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application. Please initial in the space provided to indicate your acceptance.**
GK

Job Specific Supplemental Questions

- 1. APPLICANT NOTICE: Your answers below will be used to review this application. Experience listed here MUST match the work history provided in your application. Please note, it is not acceptable to use "See Resume" or "See Above" in your answers below.**

I understand and agree with the statements above.

- 2. Do you possess a Bachelor's Degree?**

Yes

- 3. This position requires ten (10) years of experience in transportation planning, administration, management, and fiscal oversight, with at least two years of direct experience with an MPO/TPO. Please briefly summarize how your experience meets these requirements.**

I have been a practicing planner for more than 25-years and have worked with municipal, county and regional governments in varying capacities. I have led multiple comprehensive planning updates that emphasize advanced mobility policy and led the adoption of a regional strategic regional policy plan update. In addition, I helped to coordinate planning activities related to the development of a 61-mile commuter rail system in Orlando, Florida including the management of a 2.4 million HUD Sustainable Communities Planning Grant. As Director of Transportation Planning with the Lehigh Valley Planning Commission, I was responsible for managing infrastructure assets and developing regional transportation plans and programs around safety and congestion management. I am a graduate of both the Leadership Columbus program and the I-95 corridor coalition freight academy.

- 4. Do you possess an American Institute of Certified Planners (AICP) Certification?**

Yes

- 5. Please list any additional relevant certifications.**

I-95 corridor coalition freight academy graduate

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge.

I understand and agree that, except as specifically prohibited by State law or County ordinance or regulation, all County policies and procedures do not create any property rights in employment; and that employment may be terminated by either the employee or the County at any time with or without cause.

I CERTIFY that all information given on this employment application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application for employment with the County.

I understand that if hired, I will be placed on a 6-month probationary period. I further understand that if in accordance with the Florida Statue Section 443.131 (3)(a)(2), I am terminated for unsatisfactory work performance within 3 months, the employer's unemployment account shall not be charged for unemployment benefits paid to me.

I agree that if Collier County Board of County Commissioners employs me, a future potential employer may contact the County or its representatives concerning my work record and my work performance at the County.

I hereby consent to and authorize persons employed by the County to divulge any and all information they consider relevant to any person representing themselves to be an employer or potential employer of mine with respect to my work record and/or performance of my job at Collier County Board of County Commissioners.

I understand that all information provided herein is public record and is subject to review upon request.

I agree to submit to testing to determine the presence or absence of alcohol or illegal controlled substances in my body under whatever legal policies or procedures Collier County has in effect on the subject at the time testing is required.

I agree to post-offer testing if requested and understand that failure to meet any job-related medical and/or health requirements for the position with or without reasonable accommodations which would enable me to perform the essential functions of the job may prevent employment by the County.

I understand that all employees who do not have a written employment contract are employed at the will of the County and that all offers of employment are contingent upon successful completion of all background investigations which may include, but are not limited to, employer and non-employer references, fingerprinting and, where applicable, post-offer testing.

I understand and agree that as a newly hired employee, I am required to participate in direct deposit for payroll-related payments provided to me by the County. Payment will be deposited to the eligible financial institution of my choice. Exemptions are permitted only in the event that I provide evidence that I am unable to obtain an account at an eligible financial institution.

I understand that Collier County will not tolerate sexual and other forms of unlawful harassment. I understand that I have the affirmative obligation to report it. I also understand that unlawful harassment is grounds for disciplinary action up to and including immediate dismissal. Additionally, I understand that falsification of any information so given or other derogatory information discovered as a result of this investigation may subject me to immediate dismissal.

I understand that, based upon the job duties I perform during the course of my tenure with Collier County Government, I may be subject to post-employment restrictions.

I understand that in the event of a declared state of emergency, I may be called to work days or hours other than those for which I am regularly scheduled.

I agree that should I become an employee of Collier County, upon termination of employment, I shall return all County property.

*NOTE: The Provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.

This application was submitted by George G. Kinney on 8/28/23 8:45 AM

Signature_____

Date_____

GEORGE G. KINNEY, AICP

2585 Redwood Circle – Clearwater, Florida 33763

Home Telephone: 727.543.4847

gk84buckeye@yahoo.com

Education

Master of City and Regional Planning

The Ohio State University - Columbus, Ohio - April 1994

Bachelor of Arts in Environmental Planning

Bloomsburg University - Bloomsburg, Pennsylvania - December 1991

Employment

City of Dunedin, FL

Community Development Director {2021 – Present}

- Supervise and coordinate agency programs
- Direct land planning, building, and code enforcement programs
- Direct City transportation activities

South Whitehall Township, PA

Development Director {2017 – 2021}

- Supervise and coordinate agency programs
- Direct land planning, building, and code enforcement programs
- Update and implement SWT Comprehensive Plan

Lehigh Valley Planning Commission – Allentown, Pennsylvania

Transportation Planning Director {2014 – 2017}

- Direct Metropolitan Planning Organization operations (LVTS)
- Developed and implemented Unified Planning Work Program
- Development of multi-modal policy/strategies
- Development of Regional MPO transportation plans and programs including the LRTP, TIP, CMP, Freight Plan, Functional Class, and Safety Plan

City of St. Pete Beach – St. Pete Beach, Florida

Community Development Director {2012 – 2014}

- Supervise and coordinate land planning, building, and code enforcement programs
- Develop work programs and budgets
- Monitor development activity and prepare reports
- Administer economic development programs and implement CRA
- Administer activity related to the City Comprehensive Plan

East Central Florida Regional Planning Council – Altamonte Springs, Florida
Planning Manager {2008 – 2011}
Interim Executive Director {2011 – 2012}

- Supervise and coordinate agency programs
- Prepare regional policy plans and reports
- Develop work programs and 2 million operating budget
- Coordinate technical assistance to member communities
- Administer 2.4 million HUD Sustainable Community Planning Grant

Talbot County Planning and Zoning Department - Easton, Maryland
Planning Director {2003 – 2008}

- Direct department of 11 staff members
- Develop annual budget (\$600k)
- Develop and administer County Comprehensive Plan and regulatory ordinances
- Administer National Flood Insurance Program/Coastal Zone Management Program
- Administer Chesapeake Bay Local Critical Area Program
- Oversee agricultural promotion and preservation activities
- Oversee Housing Coordinator and relevant activities

City of Upper Arlington - Upper Arlington, Ohio
Senior Planner {2000 - 2003}

- Direct and oversee all zoning and planning initiatives
- Oversee and implement Master Plan following first update in forty years
- Sit as Executive Secretary to the TRC, DRC and BZAP
- Implement mixed-use and Town Center plans
- Direct and oversee all GIS and subdivision related activities

Franklin County Development Department - Columbus, Ohio
Planning Director {1996 - 2000}

- Direct department of 14 staff members
- Develop annual budget (\$650k)
- Supervise building division and inspections
- Administer regulatory ordinances for eleven unincorporated townships
- Administer National Flood Insurance Program and GIS program
- Review and present annexation requests
- Advise Board of Zoning Appeals and Planning Commission
- Direct and participate in Township and Municipal Comprehensive Planning efforts

Franklin County Development Department - Columbus, Ohio
Assistant Planning Director {1994 - 1996}

- Develop and implement zoning code revisions
- Administer the County National Flood Insurance Program
- Acquire and implement GIS
- Review development projects / Prepare and present staff reports
- Assist in preparation of the departmental budget
- Prosecute zoning cases in the Environmental Court
- Perform the duties of the Planning Director in his absence

Franklin County Development Department - Columbus, Ohio
Zoning Enforcement Officer {1994 - 1994}
Zoning Intern {1992 - 1994}

- Initial GIS set-up and data preparation
- Assist Planning Director and Assistant Planning Director as necessary

Storb Environmental, Inc. - Willow Grove, Pennsylvania
Environmental Technician {1991 - 1992}

- Monitor the removal of underground storage tanks
- Soil data collection, preparation of remedial action plans and closure reports

August 24, 2023

Collier County, Florida
Human Resources Division
3303 East Tamiami Trail East
Naples, Florida 34112

Re: Executive Director
Collier Metropolitan Planning Organization

Dear Human Resources Administrator:

I am writing to apply for the above-referenced position and it is with expressed interest that I ask for your consideration. Please find that a biography, references, and writing samples are readily available upon request. I have more than 25 years of transportation/land planning experience and I have successfully supervised and managed multi-disciplined planning staffs in a variety of governmental settings.

While at the ECFRPC in Central Florida, I was the primary liaison to the four MPO's located within our 6-county region. Additionally, I had the opportunity to supervise and coordinate agency programs, prepare regional policy plans and reports, develop work programs, coordinate technical assistance to member communities, and administer a 2.4 million HUD Sustainable Community Planning Grant for Transit Oriented Development work related to the SunRail commuter train stations.

The LVTS (MPO) is the 3rd largest in the Commonwealth of Pennsylvania. While there, I directly managed and produced multi-modal policy/strategies and regional MPO transportation plans and programs including the LRTP, TIP, CMP, Freight Plan, Functional Class, Safety Plan, and Public Participation plan. I developed a strong freight planning background including graduating from the I-95 corridor coalition freight academy and facilitating a strategic freight plan for an area around the Lehigh Valley International Airport that includes the largest FedEx ground facility on the East Coast.

In addition to working closely with PennDOT and FHWA, the proximity of the LVTS to northeastern markets and the port of New York/New Jersey prompted collaborative working agreements with surrounding MPO's including New York City, New Jersey and Philadelphia. I would consider my ability to integrate land-use and transportation as a strong suit. The LVTS was actually the first MPO in the state to marry their LRTP with the 2-county regional Comprehensive Plan with a focus on mobility corridors and centers.

Please see my resume for additional information and a brief synopsis of my acquired skill set and work experiences. I look forward to the opportunity to discuss my qualifications further and I can be reached anytime by telephone at 727.543.4847 or by email at gk84buckeye@yahoo.com. I am truly excited about this possible opportunity and I thank you in advance for your time and consideration.

Sincerely,

George Kinney, AICP

George Kinney, AICP
Gk84buckeye@yahoo.com
727.543.4847

Transportation Planning Strengths

East Central Florida Regional Planning Council (ECFRPC) – Planning Manager

- Regional liaison to four (4) MPO's located within 6-county region
- Supervised and coordinated agency programs
- Prepared regional policy plans and reports
- Developed work programs
- Coordinated technical assistance to member communities
- Administered 2.4 million HUD Sustainable Community Planning Grant for TOD work around SunRail

Lehigh Valley Transportation Study (MPO) – Transportation Planning Director

- Directed transportation planning activities for the 3rd largest MPO (LVTS) in PA
- Managed and produced multi-modal policy/strategies
- Initial setup for first ever Walk/Roll/LV multi-modal active transportation plan
- Developed and implemented the Unified Planning Work Program (UPWP)
- Implemented and administered TASA program
- Staff to Technical Advisory Committee, Coordinating Committee, and Freight Advisory Committee
- Worked with FHWA/FTA on MPO certification review/audit
- Worked with PennDOT to advance AV technology
- Established LTAP education series and coordinated community use
- Developed regional MPO transportation plans and programs
- Produced LRTP, TIP, CMP, Freight Plan, Functional Class, Safety Plan, Public Participation plans
- Worked with consultants that hosted travel demand model
- Developed LANTA Coordinated Public Transit Plan
- Possess a strong freight planning background
- I-95 corridor coalition freight academy graduate
- Developed first ever regional freight plan
- Developed strategic freight plan for an area around the Lehigh Valley International Airport
- Developed working agreements with NYMTC, NJTPA, and DVRPC
- Developed strong relationships with PennDOT and FHWA
- Adept at transportation and land-use integration
- Wrote transportation elements for municipal Comprehensive Plans
- Combined LRTP with 2-county regional comprehensive land-use plan
- Complete Streets and TOD Background
- Developed transportation safety studies and designs
- Developed traffic operation studies
- Developed planning and design policy
- Interchange and intersection analysis experience (Roundabouts/Lower Macungie Slip Ramp)
- Strong work ethic

Biography: George G. Kinney, AICP
LVPC Director of Transportation Planning

George has been a practicing planner for more than 25-years and has worked with municipal, county and regional governments in varying capacities. He has guided multiple comprehensive planning updates covering a variety of topics including the development of priority funding areas and urban design and mixed-use/town-center development. Other long-term planning accomplishments include the development of innovative policy sensitive to the Chesapeake Bay, development of a Critical Resource Protection District, development of a nationally recognized Unified Development Ordinance, and the development of a regional Comprehensive Economic Development Strategy and Strategic Regional Policy Plan.

George has coordinated planning activities related to the development of a 61-mile commuter rail system including the management of a 2.4 million HUD Sustainable Communities Planning Grant. George is currently employed as Director of Transportation Planning with the Lehigh Valley Planning Commission. In his current position, George is responsible for managing infrastructure assets and developing regional transportation plans and programs around safety and congestion management. George is a graduate of the Leadership Columbus program. He holds an undergraduate Bachelors Degree in Environmental Planning from Bloomsburg University of Pennsylvania and a Masters Degree in City and Regional Planning from The Ohio State University.

ATTACHMENT 2

LORRAINE LANTZ'S APPLICATION

EMPLOYMENT APPLICATION

COLLIER COUNTY
 Human Resources Division 3303 East Tamiami Trail East
 Naples, Florida 34112
 (239) 252-8460
<http://agency.governmentjobs.com/collier/default.cfm>

Lantz, Lorraine M
08260 EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION

Received: 8/27/23 12:17 PM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE: EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION		EXAM ID#: 08260
NAME: (Last, First, Middle) Lantz, Lorraine M		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 3710 7th Ave NW, Naples, Florida 34120		EMAIL ADDRESS: lorrainelantz@comcast.net
HOME PHONE: 239-405-0452		ALTERNATE PHONE: 239-252-5779
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Doctorate		

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day
OBJECTIVE: To obtain a fulfilling position where I can grow and use my education, management and experience.

EDUCATION

DATES:	SCHOOL NAME: Stonehill College	
LOCATION: (City, State/Province) North Easton , Massachusetts	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Psychology / History / Concentration in Business Administration		
DATES:	SCHOOL NAME: Suffolk University Law School	
LOCATION: (City, State/Province) Boston , Massachusetts	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Doctorate
MAJOR: Juris Doctor		

WORK EXPERIENCE

DATES: From: 10/2022 To: Present	EMPLOYER: Collier County Government - TMSD	POSITION TITLE: Transportation Planning Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2685 S. Horseshoe Dr., Naples, Florida, 34104		COMPANY URL: www.colliercountyfl.gov/government/transportation-management-services/capital-project-plannin
PHONE NUMBER: 2392525779	SUPERVISOR: Beth Johnssen - Capital Plan. Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 1	

DUTIES: Develops, conducts and manages long and short range transportation plans, goals and projects for roadway transportation plans. Analyzes data and evaluates studies for long range transportation planning coordination with the Metropolitan Planning Organization (MPO). Develops the Road and Bridge section of the Annual Update and Inventory Report (AUIR) by evaluating traffic counts, level of service standards, project timing and budgetary priorities. Oversees development review, traffic calming, and bicycle & pedestrian programs. Coordinates and reviews developer agreements. Coordinates with multiple departments and divisions regarding transportation infrastructure needs and priorities including transit, engineering, and utilities. Prepares and presents executive summaries, plans, reports, analysis and recommendations to various agencies, divisions, committees, the public, the MPO, the Collier County Planning Commission (CCPC) and the Board of County Commissioners (BCC).		
REASON FOR LEAVING: Current position. Looking for a leadership position and career advancement.		
DATES: From: 2/2016 To: 10/2022	EMPLOYER: Collier County Government - TMSD	POSITION TITLE: Planner 3
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2685 S. Horseshoe Dr., Suite 103, Naples, Florida, 34104		COMPANY URL: www.colliercountyfl.gov/government/transportation-management-services/capital-project-plannin
PHONE NUMBER: 239-252-5779	SUPERVISOR: Trinity Scott - Department Head	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Conducts short and long-range transportation planning activities such as corridor studies and various transportation projects and priorities. Manages project consultants in the development of necessary projects and plans and ensures the consultant work is completed on time and within budget. Applies for and manages transportation planning grants. Participates in transportation-related advisory committee meetings, chair of Technical Advisory Committee (TAC). Coordinates with the Metropolitan Planning Organization (MPO) and participates and reviews all MPO activities including the Long Range Transportation Plan (LRTP), the Transit Development Plan and transportation priorities. Prepares and presents executive summaries, plans, reports, analysis and recommendations to various agencies, divisions, committees, the public, the MPO and the Board of County Commissioners (BCC). Drafted and submitted the 2017 TIGER Grant awarded to Collier County by the USDOT.		
REASON FOR LEAVING: Promotion.		
DATES: From: 6/2007 To: 2/2016	EMPLOYER: Collier County Government - MPO	POSITION TITLE: Principal Planner
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2885 S. Horseshoe Dr., Naples, Florida, 34104		COMPANY URL: https://www.colliermopo.org/
PHONE NUMBER: 239-252-5859	SUPERVISOR: Penny Taylor - MPO Chair	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 3	
DUTIES: Responsible for all activities for the MPO committees including the Citizens' Advisory Committee, TAC, and the Local Coordinating Board for the Transportation Disadvantaged. Primary staff contact for these committees and supported them by developing agendas and discussion items, facilitating all meetings, updating their bylaws, and setting tone for future studies. Developed and maintained the Unified Planning Work Program (UPWP), which is the MPO 2-year budget and coordinated with the appropriate County departments and grantors regarding all budget issues and UPWP amendments. Managed project consultants in the development of MPO projects and plans and ensured the consultant work was completed on time and within budget. This included developing, maintaining and implementing several programs including the LRTP, MPO Priorities, assisting CAT with transit planning, transportation disadvantaged and public involvement. Managed all budget and grant compliance issues. Appointed by the MPO Board to serve as Interim Executive Director twice. Both times were for 9 months, between 2010 and 2011 and between 2015 and 2016 and included the responsibility and authority for completion of the 2035 and the 2040 LRTP. Directly supervised one employee as Principal Planner and three employees as Executive Director.		
REASON FOR LEAVING: Career advancement.		
DATES: From: 11/2002 To: 6/2007	EMPLOYER: Collier County Government - GMD	POSITION TITLE: Right of Way Coordinator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2885 S. Horseshoe Dr., Naples, Florida, 34104		COMPANY URL: https://www.colliercountyfl.gov/your-government/divisions-s-z/transportation-engineering-division/ri

PHONE NUMBER: 239-252-8192	SUPERVISOR: Kevin Hendricks - ROW Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40		
DUTIES: Prepared a wide variety of legal documents, records and reports pertaining to acquisition functions. Negotiated the acquisition of Right-of-Way for transportation projects. Examined title work and prepared legal instruments required to obtain clear title. Conducted research into the ownership of real estate using public records data. Drafted various real estate documents including Developer Contribution Agreements, Purchase, Easement and Sidewalk Agreements. Review all legal documents prepared by other property specialists prior to submittal to the County Attorney's Office. Research, draft and advise the department of legal tips to enhance their knowledge. Assists in the preparation and presentation of agenda items and executive summaries for the BCC. Developed and updated informational brochures and/or correspondence to introduce property owners to the right-of-way acquisition process. Appointed to the Ethics Committee and Surplus Property Committee by the department director and division administrator.		
REASON FOR LEAVING: Career advancement.		
DATES: From: 11/2000 To: 3/2002	EMPLOYER: Brown, Rudnick, Berlack & Israels	POSITION TITLE: Attorney - Real Estate Section
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Providence, Rhode Island		COMPANY URL: https://brownrudnick.com
SUPERVISOR: Michael Dolan - Partner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 60		
DUTIES: Prepared, reviewed and analyzed due diligence documents for a major national cell phone client. Developed, evaluated and implemented strategies to resolve issues which prevented the client from constructing the proposed cellular towers. Advised clients and partners on recommended zoning procedures with cohesive and legally substantive discussions of applicable legal issues. Synthesized lease terms for client. Researched zoning by-laws for potential future tower locations and evaluated those for chances of zoning success. Evaluated title reports and commitments to ensure the client could obtain clean title to the proposed site. Resolved any title issues as necessary. Reviewed environmental site assessments and facilitated alternative resolutions where applicable.		
REASON FOR LEAVING: Relocated to Florida.		
DATES: From: 10/1999 To: 11/2000	EMPLOYER: American Tower Corporation	POSITION TITLE: Contract Attorney
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Boston, Massachusetts		COMPANY URL: https://www.americantower.com
SUPERVISOR: Jonathan Black - Corporate Counsel	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
HOURS PER WEEK: 40		
DUTIES: Advised on lease and sublease agreements including a review of all real estate documentation such as deeds, easements, licenses and leases. Prepared documentation for each site, including consent agreements and assignment agreements. Liaison between in-house counsel acquisition team, outside counsel and regional offices. Managed several other attorneys on the acquisition team by supervising quality and quantity of work assignments and coordinating vacation time. Visited a regional office to create and implement company-wide consent program for over 500 national commercial real estate sites. Assisted the Human Resource department with special research projects as needed.		
REASON FOR LEAVING: Career advancement.		

CERTIFICATES AND LICENSES

TYPE: Florida Bar	
LICENSE NUMBER: 582549	ISSUING AGENCY: The Florida Bar
TYPE: Massachusetts Bar	
LICENSE NUMBER: 643583	ISSUING AGENCY: Massachusetts Board of Bar Overseers

TYPE: American Institute of Certified Planners (AICP)	
LICENSE NUMBER: 028719	ISSUING AGENCY: American Planning Association
TYPE: Project Management Professional - PMP	
LICENSE NUMBER: 2753965	ISSUING AGENCY: Project Management Institute
TYPE: Certified Supervisory Manager (CSM)	
LICENSE NUMBER:	ISSUING AGENCY: The Florida Center for Public Management
TYPE: Certified Public Manager (CPM)	
LICENSE NUMBER:	ISSUING AGENCY:

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Honors & Awards

Awarded Collier County Employee of the Month - September 2018

Honors & Awards

Awarded a TIGER Grant on behalf of Collier County in March 2017.

REFERENCES

REFERENCE TYPE: Professional	NAME: Trinity Scott	POSITION: Department Head - Transportation Management Services Department
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: trinity.scott@colliercountyfl.gov		PHONE NUMBER: 239-252-8192
REFERENCE TYPE: Personal	NAME: Laurie Beard	POSITION:
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS:		PHONE NUMBER: 239-252-5782

Agency-Wide Questions

1. **Are you a current employee of Collier County Board of County Commissioners? (Please note: Employees of the Sheriff's Office, Clerk of Courts, Collier County Public Schools, Tax Collector, Supervisor of Elections, Property Appraisers and Health Department are NOT considered employees of the Collier County Board of County Commissioners)**

Yes

2. **.Within the last three years have you had any of the following: at-fault accident(s), moving violation(s) and/or failure to wear a seat belt citation(s)?**

No

3. **.If you answered yes to the above question, please explain with detailed information including date(s) and offense(s).**

N/A

4. **Were you previously employed by Collier County Board of County Commissioners or any other Collier County Constitutional Officer agency (Clerk of Courts, Supervisor of Elections, Tax Collector or Property Appraiser)?**

Yes

5. **If you answered yes to the above question, please provide the dates of employment and prior division and/or agency you worked in.**

2/2016 - present - TMSD (GMD) - Transportation Planning

6/2007 - 2/2016 - MPO

11/2002 - 6/2007 - GMD - ROW Acquisition

6. **To the best of your knowledge, have you ever been the subject of any complaints, charges or lawsuits for unlawful harassment or unlawful discrimination?**

No

7. **If you answered yes to the above question, please provide dates, employer, circumstances and outcome.**

N/A

8. **Is an immediate member of your family or household employed by the Collier County Board of County Commissioners? Immediate family includes father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother and half-sister.**

No

9. **If you answered yes to the above question, please identify the family member by including their name, relation to you and what division the family member works in.**

N/A

10. **Do you wish to claim Veteran's Preference at this time?**

No

11. **How did you learn of this position?**

Collier County Job Board

12. **I understand that, should I be offered a position of employment, I will be asked to provide my Social Security Number. The Agency will use this number for one or more of the following purposes: (1) post-offer background screening, (2) verifying my eligibility for employment and (3) reporting my earnings once employed to the appropriate Federal, State and Local agencies, if applicable. Please initial in the space provided to indicate your acceptance.**

LL

13. **I hereby certify that all information given on this application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application. Please initial in the space provided to indicate your acceptance.**

LL

Job Specific Supplemental Questions

- 1. APPLICANT NOTICE: Your answers below will be used to review this application. Experience listed here MUST match the work history provided in your application. Please note, it is not acceptable to use "See Resume" or "See Above" in your answers below.**

I understand and agree with the statements above.

- 2. Do you possess a Bachelor's Degree?**

Yes

- 3. This position requires ten (10) years of experience in transportation planning, administration, management, and fiscal oversight, with at least two years of direct experience with an MPO/TPO. Please briefly summarize how your experience meets these requirements.**

2016 - Present - worked in the Collier County Transportation Planning Section of the Transportation Management Services Department with increasing amount of duties and responsibilities. Duties included developing, implementing and managing transportation plans and studies. Oversees and manages the AUIR, development reviews, traffic calming and transportation planning program.

Served as chair of the MPO's TAC for 3 consecutive years. Creates ongoing Communication Strategies - by presenting plans, studies, and department objectives appropriate for audiences including Commissioners, members of the public, community groups and organizations. Coordinates with multiple internal and external agencies, divisions, departments, stakeholders and the public to develop a study and implementation plan for the project. Nominated for 2020 Planning Study Innovation of the Year awarded by FDOT Office of Policy Planning.

From 2007 - 2016 served as Principal Planner to the MPO. Responsible for all activities for the MPO committees including the Citizens' Advisory Committee, TAC, and the Local Coordinating Board for the Transportation Disadvantaged. Primary staff contact for these committees and supported them by developing agendas and discussion items, facilitating all meetings, updating their bylaws, and setting tone for future studies. Developed and maintained the Unified Planning Work Program (UPWP), which is the MPO 2-year budget and coordinated with the appropriate County departments and grantors regarding all budget issues and UPWP amendments. Managed project consultants in the development of MPO projects and plans and ensured the consultant work was completed on time and within budget.

Appointed by the MPO Board to serve as Interim Executive Director twice. Both times were for over 9 months and included the responsibility and authority for completion of the 2035 and the 2040 LRTP. Developed and implemented the MPO's budget, all consultant and staff activities, ensured compliance with all federal and state grant requirements. Directly supervised one employee as Principal Planner and three employees as Executive Director, including hiring and firing employees.

- 4. Do you possess an American Institute of Certified Planners (AICP) Certification?**

Yes

- 5. Please list any additional relevant certifications.**

Project Management Professional (PMP) - 2020
Certified Public Manager (CPM) - 2022

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge.

I understand and agree that, except as specifically prohibited by State law or County ordinance or regulation, all County policies and procedures do not create any property rights in employment; and that employment may be terminated by either the employee or the County at any time with or without cause.

I CERTIFY that all information given on this employment application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application for employment with the County.

I understand that if hired, I will be placed on a 6-month probationary period. I further understand that if in accordance with the Florida Statue Section 443.131 (3)(a)(2), I am terminated for unsatisfactory work performance within 3 months, the employer's unemployment account shall not be charged for unemployment benefits paid to me.

I agree that if Collier County Board of County Commissioners employs me, a future potential employer may contact the County or its representatives concerning my work record and my work performance at the County.

I hereby consent to and authorize persons employed by the County to divulge any and all information they consider relevant to any person representing themselves to be an employer or potential employer of mine with respect to my work record and/or performance of my job at Collier County Board of County Commissioners.

I understand that all information provided herein is public record and is subject to review upon request.

I agree to submit to testing to determine the presence or absence of alcohol or illegal controlled substances in my body under whatever legal policies or procedures Collier County has in effect on the subject at the time testing is required.

I agree to post-offer testing if requested and understand that failure to meet any job-related medical and/or health requirements for the position with or without reasonable accommodations which would enable me to perform the essential functions of the job may prevent employment by the County.

I understand that all employees who do not have a written employment contract are employed at the will of the County and that all offers of employment are contingent upon successful completion of all background investigations which may include, but are not limited to, employer and non-employer references, fingerprinting and, where applicable, post-offer testing.

I understand and agree that as a newly hired employee, I am required to participate in direct deposit for payroll-related payments provided to me by the County. Payment will be deposited to the eligible financial institution of my choice. Exemptions are permitted only in the event that I provide evidence that I am unable to obtain an account at an eligible financial institution.

I understand that Collier County will not tolerate sexual and other forms of unlawful harassment. I understand that I have the affirmative obligation to report it. I also understand that unlawful harassment is grounds for disciplinary action up to and including immediate dismissal. Additionally, I understand that falsification of any information so given or other derogatory information discovered as a result of this investigation may subject me to immediate dismissal.

I understand that, based upon the job duties I perform during the course of my tenure with Collier County Government, I may be subject to post-employment restrictions.

I understand that in the event of a declared state of emergency, I may be called to work days or hours other than those for which I am regularly scheduled.

I agree that should I become an employee of Collier County, upon termination of employment, I shall return all County property.

*NOTE: The Provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.

This application was submitted by Lorraine M Lantz on 8/27/23 12:17 PM

Signature _____

Date _____

LORRAINE M. LANTZ, AICP

3710 7th Ave. NW

Naples, FL 34120

Cell – (239) 405-0452

EXPERIENCE:

Collier County Government – Collier County, FL

Transportation Planning Manager – Transportation Planning – October 2022 – Present

Develops, conducts and manages long and short range transportation plans, goals and projects for roadway transportation plans. Analyzes data and evaluates studies for long range transportation planning coordination with the Metropolitan Planning Organization (MPO). Develops the Road and Bridge section of the Annual Update and Inventory Report (AUIR) by evaluating traffic counts, level of service standards, project timing and budgetary priorities. Oversees development review, traffic calming, and bicycle & pedestrian programs. Coordinates and reviews developer agreements. Coordinates with multiple departments and divisions regarding transportation infrastructure needs and priorities including transit, engineering, and utilities. Prepares and presents executive summaries, plans, reports, analysis and recommendations to various agencies, divisions, committees, the public, the MPO, the Collier County Planning Commission (CCPC) and the Board of County Commissioners (BCC).

Collier County Government – Collier County, FL

Project Manager/Principal Planner – Transportation Planning – February 2016 – October 2022

Conducts short and long-range transportation planning activities such as corridor studies and various transportation projects and priorities. Manages project consultants in the development of necessary projects and plans and ensures the consultant work is completed on time and within budget. Applies for and manages transportation planning grants. Participates in transportation-related advisory committee meetings, chair of Technical Advisory Committee (TAC). Coordinates with the MPO and participates and reviews all MPO activities including the Long Range Transportation Plan (LRTP), the Transit Development Plan and transportation priorities. Prepares and presents executive summaries, plans, reports, analysis and recommendations to various agencies, divisions, committees, the public, the MPO and the BCC. *Drafted and submitted the 2017 TIGER Grant awarded to Collier County by the USDOT.*

Collier County Government – Collier County, FL

Principal Planner – Collier Metropolitan Planning Organization (MPO) – June 2007 – February 2016

Responsible for all activities for the MPO committees including the Citizens' Advisory Committee, TAC, and the Local Coordinating Board for the Transportation Disadvantaged. Primary staff contact for these committees and supported them by developing agendas and discussion items, facilitating all meetings, updating their bylaws, and setting tone for future studies. Developed and maintained the Unified Planning Work Program (UPWP), which is the MPO 2-year budget and coordinated with the appropriate County departments and grantors regarding all budget issues and UPWP amendments. Managed project consultants in the development of MPO projects and plans and ensured the consultant work was completed on time and within budget. This included developing, maintaining and implementing several programs including the LRTP, MPO Priorities, assisting CAT with transit planning, transportation disadvantaged and public involvement. Managed all budget and grant compliance issues. Appointed by the MPO Board to serve as Interim Executive Director twice. Both times were for 9 months, between 2010 and 2011 and between 2015 and 2016 and included the responsibility and authority for completion of the 2035 and the 2040 LRTP. Directly supervised one employee as Principal Planner and three employees as Executive Director.

Collier County Government – Collier County, FL

Right-of-Way Coordinator – Transportation / ROW Acquisitions – November 2002 – June 2007

Prepared a wide variety of legal documents, records and reports pertaining to acquisition functions. Negotiated the acquisition of Right-of-Way for transportation projects. Examined title work and prepared legal instruments required to obtain clear title. Conducted research into the ownership of real estate using public records data. Drafted various real estate documents including Developer Contribution Agreements, Purchase, Easement and Sidewalk Agreements. Review all legal documents prepared by other property specialists prior to submittal to the County Attorney's Office. Research, draft and advise the department of legal tips to enhance their knowledge. Assists in the preparation and presentation of agenda items and executive summaries for the BCC. Developed and updated informational brochures and/or correspondence to introduce property owners to the right-of-way acquisition process. *Appointed to the Ethics Committee and Surplus Property Committee by the department director and division administrator.*

Brown, Rudnick, Berlack & Israels - Providence, RI

Attorney - Real Estate Section - November 2000 – March 2002

Prepared, reviewed and analyzed due diligence documents for a major national cell phone client. Developed, evaluated and implemented strategies to resolve issues which prevented the client from constructing the proposed cellular towers. Advised clients and partners on recommended procedures with cohesive and legally substantive discussions of applicable legal issues. Synthesized lease terms for client. Researched zoning by-laws for potential future tower locations and evaluated those for chances of zoning success. Evaluated title reports and commitments to ensure the client could obtain clean title to the proposed site. Resolved any title issues as necessary. Reviewed environmental site assessments and facilitated alternative resolutions where applicable.

American Tower Corporation - Boston, MA

Contract Attorney – Corporate Legal Department – October 1999 – November 2000

Advised on lease and sublease agreements including a review of all real estate documentation such as deeds, easements, licenses and leases. Prepared documentation for each site, including consent agreements and assignment agreements. Liaison between in-house counsel acquisition team, outside counsel and regional offices. Managed several other attorneys on the acquisition team by supervising quality and quantity of work assignments and coordinating vacation time. Visited a regional office to create and implement company-wide consent program for over 500 national commercial real estate sites. Assisted the Human Resource department with special research projects as needed.

LICENSE: **Florida Bar – July, 2002** **Massachusetts Bar – December, 1999**
 Project Management Professional (PMP) – 2020
 American Institute of Certified Planners (AICP) – 2016
 Certified Public Manager (CPM) - 2022

EDUCATION:

Suffolk University Law School, Boston, MA – Juris Doctor, May, 1999

Distinguished Advocate in First Year Moot Court Competition, 1997; Moot Court Competition, 1998 and 1999

Stonehill College, North Easton, MA – Bachelor of Arts, Graduated magna cum laude, May, 1996

Major: Psychology, Minor: History, Minor Concentration: Business Administration

Dean's List every semester, Class Rank: 86 / 545

ATTACHMENT 3

**MICHAEL TISCH'S
APPLICATION**

EMPLOYMENT APPLICATION

COLLIER COUNTY
 Human Resources Division 3303 East Tamiami Trail East
 Naples, Florida 34112
 (239) 252-8460
<http://agency.governmentjobs.com/collier/default.cfm>

Tisch, Michael P
08260 EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION

Received: 9/5/23 12:05 PM

For Official Use Only:

QUAL: _____

DNQ: _____

Experience

Training

Other: _____

PERSONAL INFORMATION

POSITION TITLE: EXECUTIVE DIRECTOR - METROPOLITAN PLANNING ORGANIZATION		EXAM ID#: 08260
NAME: (Last, First, Middle) Tisch, Michael P		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6735 Plantation Manor Loop, Fort Myers, Florida 33966		EMAIL ADDRESS: mtisch@comcast.net
HOME PHONE: (239) 634-9120		
DRIVER'S LICENSE: <input type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Bachelor's Degree		

PREFERENCES

MINIMUM COMPENSATION: \$72.11 per hour; \$150,000.00 per year	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular	
TYPES OF WORK YOU WILL ACCEPT: Full Time	
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends	
OBJECTIVE: My objective is to secure the position as MPO Executive Director.	

EDUCATION

DATES:	SCHOOL NAME: Florida Gulf Coast University	
LOCATION:(City, State/Province) Estero , Florida	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: No Degree
MAJOR: Civil Engineering		
DATES:	SCHOOL NAME: Belmont Abbey College	
LOCATION:(City, State/Province) Belmont , North Carolina	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: No Degree
MAJOR: Computer Info Systems		
DATES:	SCHOOL NAME: James Madison University	
LOCATION:(City, State/Province) Harrisonburg , Virginia	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Bachelor's
MAJOR: Geography		
UNITS COMPLETED: 6 - Semester		

WORK EXPERIENCE

DATES: From: 11/2020 To: Present	EMPLOYER: Collier County - Transportation Engineering	POSITION TITLE: Project Manager II
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2885 Horseshoe Drive South, Naples, Florida, 34104		
PHONE NUMBER: (239)252-8442	SUPERVISOR: Mark McCleary - Supervisor - Project Management	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$7,583.00/month	# OF EMPLOYEES SUPERVISED: 0

DUTIES: - Manage FHWA Immokalee TIGER Grant Design Build Project - Manage FDOT Bike/Ped LAP Projects for Collier County Transportation Engineering Division - Prepare RFP's for planning, design, construction, and inspection services - Manage bike/ped consultant contracts - Review engineering design plans and provide comments to consultants - Review transportation planning studies and provide comments to consultants - Coordinate with Collier County MPO staff to program FDOT bike/ped projects - Serve as a voting member of the Collier County MPO Bicycle Pedestrian Advisory Committee - Respond to citizen bike/ped complaints and concerns		
REASON FOR LEAVING: Career advancement		
DATES: From: 11/2018 To: 11/2020	EMPLOYER: Florida Department of Transportation	POSITION TITLE: Community Liaison
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 10041 Daniels Parkway, Fort Myers, Florida, 33913		
PHONE NUMBER: 863-519-2336	SUPERVISOR: Wayne Gaither - Urban Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45	SALARY: \$4,575.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Work with municipalities to develop the 5-year FDOT Work Program for Lee and Charlotte Counties. Work with FHWA to produce STIP/TIP Amendments for represented counties. Communicate with elected officials on the status of various FDOT projects. Coordinate projects with Local governments and FDOT. Manage UPWP contracts for Lee and Charlotte County/Punta Gorda MPO's. Work with assigned MPO's to apply for Grant funding through programs available from FDOT (TRIP,CIGP, Sun Trails, and Safe Routes to School).		
REASON FOR LEAVING: Career advancement		
DATES: From: 5/2017 To: 11/2018	EMPLOYER: Gateway Services Community Development District	POSITION TITLE: Public Works Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 13240 Griffin Drive, Fort Myers, Florida, 33913		
PHONE NUMBER: 239-561-1313	SUPERVISOR: Chris Shoemaker - District Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45	SALARY: \$5,833.00/month	# OF EMPLOYEES SUPERVISED: 4
DUTIES: Supervise staff – Parks & Rec, and Natural Resources. Responsible for R/W maintenance, landscaping maintenance, drainage maintenance, and Parks & Rec maintenance. Management of consultant contracts; includes review and approval of consultant plans, pay requests, and other submittals. Coordinate projects with Local and State permitting agencies. Manage annual contracts for wetlands, preserve areas, stormwater facilities, landscaping, and street lighting. Manage fleet vehicles. Manage contracts with private leagues using District soccer complex. Obtain local development orders.		
REASON FOR LEAVING: Career advancement		
DATES: From: 2/2017 To: 5/2017	EMPLOYER: TDM Consulting	POSITION TITLE: Project Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 43 Barkley Circle, Fort Myers, Florida, 33907		
PHONE NUMBER: 239-433-4231	SUPERVISOR: Dean Martin - Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,815.00/month	# OF EMPLOYEES SUPERVISED: 2
DUTIES: Project Management of development projects, supervision of designers, develop engineering estimates, due diligence reports.		
REASON FOR LEAVING: Career Advancement		
DATES: From: 5/2016 To: 12/2016	EMPLOYER: Hans Wilson and Associates	POSITION TITLE: Project Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1938 Hill Ave, Fort Myers, Florida, 33901		
PHONE NUMBER: 239-334-6870	SUPERVISOR: Hans Wilson - Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$5,850.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Project management of coastal and environmental projects. Duties include engineering design of shoreline structures, dredging calculations, and environmental permitting (USACOE, SFWMD, SWFWMD, FDEP) of wetlands and marine environment.		
REASON FOR LEAVING: Not a good fit		

DATES: From: 10/2013 To: 5/2016	EMPLOYER: Atkins North America	POSITION TITLE: Project Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 4030 W Boy Scout Blvd, Tampa, Florida, 33607		
PHONE NUMBER: 813-282-7275	SUPERVISOR: Ricardo Castro - Senior Engineer II	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 45	SALARY: \$7,400.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Project manager of assigned projects. Duties include contract negotiation and scope of services writing, monitoring and management of assigned projects, staff resource allocation, invoice review and approval, management of subcontracts, client development, and technical engineering report writing.		
REASON FOR LEAVING: Career advancement		
DATES: From: 10/2005 To: 10/2013	EMPLOYER: Lee County Department of Transportation	POSITION TITLE: Sr. Project Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1500 Monroe Street, Fort Myers, Florida, 33901		COMPANY URL: www.leegov.com
PHONE NUMBER: (239) 533-8110	SUPERVISOR: Sarah Clarke - Program Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$5,750.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Managing consultant contracts for transportation related projects; review and approval of consultant plans/submittals; coordinating projects with Local, State, and Federal permitting agencies; resolution of engineering issues during meetings and on construction projects; conducting negotiations with landowners and consultants; and reviewing development order plans for projects adjacent to County transportation projects. Provided construction management for the annual county- wide Minor Paving & Drainage contract, and annual Human Services construction contract. Supervision of construction inspectors.		
REASON FOR LEAVING: Layoff		
DATES: From: 9/2001 To: 10/2005	EMPLOYER: Lee County Department of Transportation	POSITION TITLE: Engineer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1500 Monroe Street, Fort Myers, Florida, 33901		COMPANY URL: www.leegov.com
PHONE NUMBER: (239) 533-8580	SUPERVISOR: Andy Getch - Transportation Planning Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$4,670.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Review development plans in LCDOT right of way, attend zoning hearings, assist with access management, Lee County Bike/Ped Coordinator, prepare cost estimates for CIP projects, perform project management for county sidewalk projects.		
REASON FOR LEAVING: career advancement		
DATES: From: 8/1998 To: 9/2001	EMPLOYER: Charlotte County Public Works	POSITION TITLE: Maintenance Engineer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7000 Florida Street, Punta Gorda, Florida, 33950		COMPANY URL: http://www.charlottecountyfl.com
PHONE NUMBER: (941) 575-3600	SUPERVISOR: Dan Quick - Public Works Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 1
DUTIES: Developed maintenance work programs for Maintenance and Operations Division, provided engineering technical support for field crews.		
REASON FOR LEAVING: career advancement		
DATES: From: 10/1997 To: 8/1998	EMPLOYER: Charlotte County Public Works	POSITION TITLE: Pavement Management Tech II
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7000 Florida Street, Punta Gorda, Florida, 33950		COMPANY URL: http://www.charlottecountyfl.com
PHONE NUMBER: (941) 575-3600	SUPERVISOR: Chuck Koons - Project Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 2
DUTIES: Evaluated roads throughout the County to prioritize them for the annual paving program, managed road inventory database.		
REASON FOR LEAVING: career advancement		
DATES: From: 10/1994 To: 10/1997	EMPLOYER: Charlotte County Public Works	POSITION TITLE: Engineering Estimator
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7000 Florida Street, Punta Gorda, Florida, 33950		COMPANY URL: http://www.charlottecountyfl.com

PHONE NUMBER: (941) 575-3600	SUPERVISOR: Jay Johanson - Project Manager	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 40	SALARY: \$3,500.00/month	# OF EMPLOYEES SUPERVISED: 0
DUTIES: Provided cost estimates for: County CIP, paving program, special assessments, and in-house projects. Developed County-wide paving program database.		
REASON FOR LEAVING: career advancement		
DATES: From: 1/1990 To: 10/1994	EMPLOYER: Charlotte County Public Works	POSITION TITLE: Engineering Designer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7000 Florida Street, Fort Myers, Florida, 33950		COMPANY URL: http://www.charlottecountyfl.com
PHONE NUMBER: (941) 575-3600	SUPERVISOR: Chuck Meekins - Engineering Design Supervisor - (deceased)	MAY WE CONTACT THIS EMPLOYER? ■ Yes □ No
HOURS PER WEEK: 40	SALARY: \$3,000.00/month	# OF EMPLOYEES SUPERVISED: 2
DUTIES: Produced construction plans and provided project management on those jobs. Obtained SWFWMD, and FDEP permits for road construction and dredging projects. Reviewed plans and specifications for CIP projects, and performed project management.		
REASON FOR LEAVING: career advancement		

CERTIFICATES AND LICENSES

TYPE: Qualified Stormwater Management Inspector	
LICENSE NUMBER: 25464	ISSUING AGENCY: Florida Dept. of Environmental Protection
TYPE: Florida Certified Contract Manager (FCCM)	
LICENSE NUMBER: 5906-19041	ISSUING AGENCY: State of Florida - Florida Department of Management Services
TYPE: Project Management Professional (PMP)	
LICENSE NUMBER: 3378968	ISSUING AGENCY: Project Management Institute

Skills

OFFICE SKILLS: Typing: Data Entry:
OTHER SKILLS: ArcMap - GIS, Excel, Access, Microsoft Project - Intermediate - 15 years and 0 months AutoCAD - Intermediate - 10 years and 0 months Microsoft Office - Expert - 20 years and 0 months
LANGUAGE(S):

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: Victoria Peters	POSITION: Liaison Administrator - Florida Department of Transportation
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Fort Myers, Florida		
EMAIL ADDRESS:		PHONE NUMBER: 239-246-4377
REFERENCE TYPE: Professional	NAME: Clay Simmons, PE	POSITION: Deputy Public Works Director - City of Lynchburg
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Lynchburg, Virginia		
EMAIL ADDRESS:		PHONE NUMBER: 850-428-1143
REFERENCE TYPE: Professional	NAME: Mario Puente, PE	POSITION: Manager, Lee County Facilities Management
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Fort Myers, Florida		

EMAIL ADDRESS:

PHONE NUMBER:

239-204-7434

Agency-Wide Questions

1. **Are you a current employee of Collier County Board of County Commissioners? (Please note: Employees of the Sheriff's Office, Clerk of Courts, Collier County Public Schools, Tax Collector, Supervisor of Elections, Property Appraisers and Health Department are NOT considered employees of the Collier County Board of County Commissioners)**

Yes

2. **.Within the last three years have you had any of the following: at-fault accident(s), moving violation(s) and/or failure to wear a seat belt citation(s)?**

No

3. **.If you answered yes to the above question, please explain with detailed information including date(s) and offense(s).**

4. **Were you previously employed by Collier County Board of County Commissioners or any other Collier County Constitutional Officer agency (Clerk of Courts, Supervisor of Elections, Tax Collector or Property Appraiser)?**

No

5. **If you answered yes to the above question, please provide the dates of employment and prior division and/or agency you worked in.**

6. **To the best of your knowledge, have you ever been the subject of any complaints, charges or lawsuits for unlawful harassment or unlawful discrimination?**

No

7. **If you answered yes to the above question, please provide dates, employer, circumstances and outcome.**

8. **Is an immediate member of your family or household employed by the Collier County Board of County Commissioners? Immediate family includes father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother and half-sister.**

No

9. **If you answered yes to the above question, please identify the family member by including their name, relation to you and what division the family member works in.**

10. **Do you wish to claim Veteran's Preference at this time?**

No

11. **How did you learn of this position?**

Collier County Job Board

12. **I understand that, should I be offered a position of employment, I will be asked to provide my Social Security Number. The Agency will use this number for one or more of the following purposes: (1) post-offer background screening, (2) verifying my eligibility for employment and (3) reporting my earnings once employed to the appropriate Federal, State and Local agencies, if applicable. Please initial in the space provided to indicate your acceptance.**

MPT

13. **I hereby certify that all information given on this application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application. Please initial in the space provided to indicate your acceptance.**

MPT

Job Specific Supplemental Questions

- 1. APPLICANT NOTICE: Your answers below will be used to review this application. Experience listed here MUST match the work history provided in your application. Please note, it is not acceptable to use "See Resume" or "See Above" in your answers below.**

I understand and agree with the statements above.

- 2. Do you possess a Bachelor's Degree?**

Yes

- 3. This position requires ten (10) years of experience in transportation planning, administration, management, and fiscal oversight, with at least two years of direct experience with an MPO/TPO. Please briefly summarize how your experience meets these requirements.**

I have over 10 years of experience in transportation planning, transportation engineering, project management, and fiscal oversight. My work experience includes; working with developers and engineering consultants to develop their projects to meet county zoning and development ordinances, develop budgets for capital improvement projects and execute contracts with contractors to perform the work, contract management, and supervise assigned staff.

My direct MPO experience comes from working at FDOT as the MPO liaison to the Lee County and Charlotte County MPO's. In this role I reviewed and approved monthly MPO expenditures according to FHWA guidelines, I processed amendments to the MPO's Unified Planning Work Program (UPWP) with the FHWA and FDOT, I performed risk assessment audits of these MPO's yearly and provided reports to FDOT based on those findings, and I worked with the MPO's on the updates to their Long Range Transportation Plans (LRTP). Finally, I programmed priority MPO projects in the FDOT Five Year Work Program.

- 4. Do you possess an American Institute of Certified Planners (AICP) Certification?**

No

- 5. Please list any additional relevant certifications.**

Project Management Professional (PMP)

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge.

I understand and agree that, except as specifically prohibited by State law or County ordinance or regulation, all County policies and procedures do not create any property rights in employment; and that employment may be terminated by either the employee or the County at any time with or without cause.

I CERTIFY that all information given on this employment application, related employment papers and all interviews are true and correct. I understand that the County may make a thorough investigation of my character, reputation, past employment, medical history, motor vehicle records and my criminal conviction background consistent with federal and state law. I authorize the giving and receiving of any such information requested by the County (including financial and credit records) and hereby relieve and release all former employers and their agents of any liability for any information they may give to the County. I hereby waive any rights or claims I may have whether present fully developed or not against Collier County and its agents and employees arising out of or resulting from the release, authorized or unauthorized, of the following information received pursuant to or in connection with the County's handling, processing, investigating, etc., of my application for employment with the County.

I understand that if hired, I will be placed on a 6-month probationary period. I further understand that if in accordance with the Florida Statute Section 443.131 (3)(a)(2), I am terminated for unsatisfactory work performance within 3 months, the employer's unemployment account shall not be charged for unemployment benefits paid to me.

I agree that if Collier County Board of County Commissioners employs me, a future potential employer may contact the County or its representatives concerning my work record and my work performance at the County.

I hereby consent to and authorize persons employed by the County to divulge any and all information they consider relevant to any person representing themselves to be an employer or potential employer of mine with respect to my work record and/or performance of my job at Collier County Board of County Commissioners.

I understand that all information provided herein is public record and is subject to review upon request.

I agree to submit to testing to determine the presence or absence of alcohol or illegal controlled substances in my body under whatever legal policies or procedures Collier County has in effect on the subject at the time testing is required.

I agree to post-offer testing if requested and understand that failure to meet any job-related medical and/or health requirements for the position with or without reasonable accommodations which would enable me to perform the essential functions of the job may prevent employment by the County.

I understand that all employees who do not have a written employment contract are employed at the will of the County and that all offers of employment are contingent upon successful completion of all background investigations which may include, but are not limited to, employer and non-employer references, fingerprinting and, where applicable, post-offer testing.

I understand and agree that as a newly hired employee, I am required to participate in direct deposit for payroll-related payments provided to me by the County. Payment will be deposited to the eligible financial institution of my choice. Exemptions are permitted only in the event that I provide evidence that I am unable to obtain an account at an eligible financial institution.

I understand that Collier County will not tolerate sexual and other forms of unlawful harassment. I understand that I have the affirmative obligation to report it. I also understand that unlawful harassment is grounds for disciplinary action up to and including immediate dismissal. Additionally, I understand that falsification of any information so given or other derogatory information discovered as a result of this investigation may subject me to immediate dismissal.

I understand that, based upon the job duties I perform during the course of my tenure with Collier County Government, I may be subject to post-employment restrictions.

I understand that in the event of a declared state of emergency, I may be called to work days or hours other than those for which I am regularly scheduled.

I agree that should I become an employee of Collier County, upon termination of employment, I shall return all County property.

*NOTE: The Provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.

This application was submitted by Michael P Tisch on 9/5/23 12:05 PM

Signature _____

Date _____

MICHAEL P. TISCH
6735 Plantation Manor Loop
Fort Myers, FL 33966
239.634.9120
Email: mtisch@comcast.net

Professional Experience

Collier County Transportation Engineering, Naples, FL Nov 2020 to present Project Manager II

- Manage FHWA Immokalee TIGER Grant Design Build Project
- Manage FDOT Bike/Ped LAP Projects for Collier County Transportation Engineering Division
- Prepare RFP's for planning, design, construction, and inspection services
- Manage bike/ped consultant contracts
- Review engineering design plans and provide comments to consultants
- Review transportation planning studies and provide comments to consultants
- Coordinate with Collier County MPO staff to program FDOT bike/ped projects
- Serve as a voting member of the Collier County MPO Bicycle Pedestrian Advisory Committee
- Respond to citizen bike/ped complaints and concerns

Florida Department of Transportation, Fort Myers, FL – Nov 2018 to Nov 2020 Community Liaison

- Work with Lee and Charlotte County to develop the 5-year FDOT Work Program
- Work with FHWA to produce STIP/TIP Amendments for represented counties
- Communicate with elected officials on the status of various FDOT projects
- Coordinate projects with Local governments and FDOT
- Manage Unified Planning Work Program contracts for Lee and Charlotte County/Punta Gorda MPO's
- Review grant and contract documents

Gateway Services Community Development District, Fort Myers, FL – May 2017 to Oct 2018 Public Works Manager

- Supervise staff – Parks & Rec, and Natural Resources
- Responsible for maintenance of: right-of-way, landscaping, drainage, and Parks & Rec
- Management of consultant contracts; prepare RFP's, review/approval of consultant plans, and pay requests
- Coordinate projects with local and state permitting agencies
- Manage annual contracts for wetlands, preserve areas, stormwater facilities, landscaping, and street lighting

TDM Consulting, Fort Myers, FL – February 2017 to May 2017 Project Manager – Consulting Engineering

- Supervise design staff
- Due diligence of developer sites (planning and zoning)
- Cost estimates for developer projects
- Civil site design

Hans Wilson and Associates, Fort Myers, FL – May 2016 to December 2016 Project Manager – Environmental Engineering

- Produce site construction drawings from survey field work
- Guide client through local government application process for permitted projects
- Obtain permits from water management districts, FDEP, and USACOE for various projects

Atkins North America, Fort Myers, FL – Oct. 2013 to May 2016 Project Manager – Transportation Design

- Hanson Street Extension – 4 Lane Urban Roadway, City of Fort Myers
- Created Safety Reports for Lee County to submit to FDOT District 1 for safety fund grants
- Assisted with the Lee County ADA Transition Plan
- Collier County Area Transit Bus Stop Shelter Design

Lee County Dept. of Transportation, Fort Myers, FL – Oct. 2005 to Oct. 2013

Senior Project Manager – Construction Management / Engineering Services

- Management of consultant contracts (design, construction, CEI) for transportation related projects; includes review and approval of consultant plans, pay requests, prepare RFP's, and other submittals.
- Coordinate projects with local, state, and federal permitting agencies
- Resolve engineering issues during design and construction
- Conduct negotiations with landowners and consultants for transportation related projects
- Issue LCDOT commercial right of way permits
- Manage annual county-wide Minor Paving & Drainage contract (\$1.5 – \$2.0 million) and Human Services annual construction contract for CDBG projects (\$500k - \$750k)
- Provided supervision of construction inspectors and pavement management technicians
- Manage FDOT Local Agency Program (LAP) roadway projects awarded to the County

Lee County Dept. of Transportation, Fort Myers, FL – Sept. 2001 to Oct. 2005

Engineer – Transportation Planning

- Review development order applications for department concerns within Lee County DOT right-of-way.
- Participated in zoning hearings - accepted as an expert witness in transportation planning
- Perform access management assessments for development projects within Lee County
- Lee County Bicycle/Pedestrian Coordinator. Provided technical and administrative assistance to the Lee County Bicycle/Pedestrian Advisory Committee (BPAC). Assist in design and construction of bicycle and pedestrian retrofit projects. Coordinate as necessary with county administration, appropriate staff, other governmental agencies, and citizen's organizations. Develop annual sidewalk construction program.
- Prepare project cost estimates for Capital Improvement Program candidates, long range plan and specific projects. Coordinate with FDOT, MPO, planning, and project management staff on various projects.

Charlotte County Public Works, Punta Gorda, FL – Jan. 1990 to September 2001

Stormwater Utility Maintenance Engineer

- Develop maintenance work programs for MSBU's, provide engineering technical support for the Maintenance & Operations Division and Community Development Department
- Development and maintenance of GIS drainage database
- Initiated county-wide comprehensive water quality monitoring program
- Involved in writing Charlotte County's Phase II NPDES permit
- Member of Charlotte Harbor National Estuary Program Technical Advisory Committee (TAC)

Also served in the following positions with Charlotte County Public Works:

- **Engineering Designer**
- **Engineering Estimator**
- **Pavement Management Technician II**

Dewberry & Davis - Fairfax, VA - July 1988 to January 1990

Computer Cartographer

- Worked on GIS pilot program for FEMA FIRM maps - transposing existing maps to digital form

Education	James Madison University - Harrisonburg, VA Bachelor of Science
Professional Groups	American Public Works Association (APWA) – Local Chapter Past Chairman Institute of Transportation Engineers (ITE) – Local chapter
Computer Skills	AutoCAD, MicroStation, Microsoft Office (Word, Excel, Access, PowerPoint), Microsoft Project, Arcview, Arc Map, and Internet usage
Certifications	Qualified Stormwater Management Inspector (FDEP) – Inspector Number 25464 Florida Certified Contract Manager (FCCM) – Certification #: 5906-19041 Project Management Professional (PMP) – Credential #: 3378968

ATTACHMENT 4

Board Member Candidate Ranking Scoresheet

